



CLINICAL INSTITUTE OF APPLIED RESEARCH AND EDUCATION

Phone: 204-477-3374 Fax: 204-261-3280

A Department of
Victoria General Hospital
2340 Pembina Hwy
Winnipeg, Manitoba
R3T 2E8

March 28, 2006

Sam Nimchonok
26 Kingclear Dr.
Winnipeg, MB
R2N 3P5

Dear Sam,

On behalf of the FPDR Study (Family Presence During Resuscitation), I would like to thank you for your assistance in making the FPDR film. Your hard work made it a wonderful success. Feedback from education session participants was very positive. They found the film informative and the information useful. Success of the film has expanded beyond the sessions it was originally designed for. I am not sure if you are aware that the film has won the 2006 Innovative Project Award from the Canadian Association of Critical Care Nurses.

The study team is grateful for your time and effort.

Sincerely

A handwritten signature in cursive script that reads 'Wendy'.

Dr. Wendy Falls, RN, PhD
Director
Clinical Institute of Applied Research and Education
Adjunct Professor, Faculty of Nursing
University of Manitoba

enc.

WMF/cd

Wendy Fallis, RN, PhD.
Director
Clinical Institute of Applied Research and Education

June 19, 2006

Sam Nimchonok
26 Kingclear Dr.
Winnipeg, MB
R2N 3P5

VICTORIA
GENERAL
HOSPITAL



2340 Pembina Highway
Winnipeg, Mb., Canada
R3T 2E8
Tel. 204-477-3372
Fax. 204-261-3280
E-mail: wfallis@vgh.mb.ca

Dear Sam,

On behalf of the FPDR Study (Family Presence During Resuscitation), I would like to thank you once again for your assistance in making the FPDR film. Your hard work made it a wonderful success. The FPDR Study has been fortunate to receive a grant from the American Association of Critical-Care Nurses to continue the ongoing study and therefore, would like to increase the initial honorarium sent to you in March.

The study team is grateful for your time and effort and would like to send you an additional honorarium of \$500.

Sincerely

A handwritten signature in cursive script that reads "Wendy M. Fallis".

Dr. Wendy Fallis, RN, PhD
Director
Clinical Institute of Applied Research and Education
Adjunct Professor, Faculty of Nursing
University of Manitoba

Cc: Dr. S. McClement
Sheila Bowles
Morna Halparin

enc.



INTEGRATED MESSAGING INC.

550 Berry Street, Winnipeg, Manitoba, Canada R3H 0R9
Tel 204.786.7630 Fax 204.786.7718

October 14, 2005

RE: Letter of Reference for Sam Nimchonok

To: Whom This May Concern

I am pleased to offer this letter of reference regarding Sam Nimchonok. Although Sam was only with IMI for approximately six months, my experience with him was very positive.

Sam was selected from a number of candidates for the position of Director of Training and demonstrated a keen interest and willingness to participate and become an integral part of the IMI management Team.

Sam definitely contributed to our corporate marketing efforts when attracting and meeting with new clients and would always present a professional image.

Perhaps Sam's greatest strength is his enthusiasm and sincere interest to help his fellow employees.

In my opinion Sam is a creative and dedicated employee with an abundance of energy and determination and would be a positive addition to any organization that was seeking a self-motivated marketing person.

Sincerely,

INTEGRATED MESSAGING INC.

Per: Sheldon W. Stoller, VP



INTEGRATED MESSAGING INC.

550 Berry Street, Winnipeg, Manitoba, Canada R3H 0R9
Tel 204.786.7630 Fax 204.786.7718

October 7, 2005

To Whom It May Concern:

Sam Nimchonok was employed with Integrated Messaging Inc. as the Director of Training and Education from March 14 to September 30, 2005. He was hired to fill a newly created position within the organization and was responsible for creating a separate Training and Education Department, which was formerly run as part as the Quality Assurance Department.

In his role as Director, Mr. Nimchonok looked after recruiting, selecting and evaluating his training staff within the organization. Training initiatives like "Train The Trainer" programs and development seminars were also his responsibility. He was held accountable for departmental costs and the efficiency and effectiveness of the training sessions, not to mention the accuracy of the training materials.

Mr. Nimchonok excelled in his relationships with people at all levels within the organization and with clients and customers as well. His efforts in creating a team atmosphere within the newly created Training and Education Department were commended by many and he was also able to get training staff focused on training goals within the department.

Mr. Nimchonok had a sound work ethic and could be counted on to help wherever help was needed. His creativity was welcomed within the organization and he was given many opportunities to make changes where necessary.

Please contact me if you would like any additional information about Sam Nimchonok's employment with Integrated Messaging Inc. I can be reached by email at Jennifer@imi.mb.ca or by phone at 204-784-3042.

Sincerely,

Jennifer Campbell
Contact Centre Manager
Integrated Messaging Inc.

To Whom It May Concern:

I am very lucky to have had the opportunity of working with Sam Nimchonok at Integrated Messaging Inc. I have been employed with this company for two years and his qualities certainly make him stand out. Although he was the director of training and I was a trainer, he always made me feel like we were equal. He is a very optimistic person who has big plans for every company he works for. He also cares for the people he works with and is not afraid to fight for them. His past experiences in sales also helped many of the trainers and myself learn how to be motivators and to sell our knowledge to the new employees. Everyone around him felt welcome and at ease as he was never one to criticize. If he felt that there was something that could be improved, he put it in a way that we never felt less of ourselves; it was more of a suggestion on how we could be better trainers for the employees and improve the company.

I feel any company would benefit from Sam's past experiences and his personality. He sees the best in everyone and always wants to bring the company to the top. Integrated Messaging Inc is definitely a better environment because of him.

If you have any questions, I can be reached during the evenings at 832-4910 or I can be paged at 788-6199.

In regards,
Stephanie Craciun





November 25, 2003

To Whom It May Concern:

Sam Nimchonok joined eZedia Inc. in July 2000 as a Product Specialist. Over the years his role grew to a Senior Account Executive.

Sam excelled at presenting and demonstrating eZedia Inc.'s software in a variety of settings ranging from small groups to large tradeshows. His enthusiastic personality and detailed knowledge of our software enabled him to capture any audience's attention. His role also included fielding inbound and outbound sales calls. In addition Sam acted as eZedia Inc.'s education reseller manager to support our partners with sales, presentations and monitored their order fulfillment.

Sam worked with us until November 12th, 2003. It was a great pleasure working with him and we were sorry to see him leave. Sam's eagerness and wittiness are certainly missed.

Sincerely,

A handwritten signature in blue ink, appearing to read "Caroline Pearce". The signature is fluid and cursive.

Caroline Pearce
Director of Finance & Administration



200 - 4 Fort Street
Winnipeg, MB, R3C 1C4
Canada

tel: 204-984-9210
fax: 204-956-4960
toll free: 1-877-408-0196
www.ezedia.com

November 29, 2003

To whom it may concern;

I have had the privilege of working with Sam Nimchonok for 3 and a half years. During that time Sam has been a loyal and hard working colleague who was never afraid to take on new challenges. He has excellent presentation skills and really knew how to draw a crowd at a convention.

Customer service is another strength of Sam's who has the skills to successfully work with clients in stressful situations. He truly understands the importance of good customer relations and was always willing to go the extra mile.

I would recommend Sam to any prospective employer. Should you wish to discuss Sam's qualifications further please feel free to call me at 204-291-9979.

Sincerely,

A handwritten signature in black ink, appearing to read "Fred Whitehouse". The signature is stylized and somewhat cursive.

Fred Whitehouse
Director, Education Programs



Award of Excellence

Double Digit Sales Increases - for the Fiscal Year 1999

Video Update recognizes *Sam Minchards* for excellence in the field.

We honor you for your firm commitment and example.
"We all must expect the best,
to be the best,
to beat the rest."

Daniel C. Howard

Daniel C. Howard
Treasurer and
Chief Operations Officer

Glenn A. Bedard

Glenn A. Bedard
Executive Vice President
Store Operations

Joe Thompson

Joe Thompson
Vice President
Store Operations

Certificate of Achievement

This is to certify that

Sam Nimchonok

Completed

CISCO IT ESSENTIALS, LEVEL I (70 hours)

Through



WINNIPEG TECHNICAL COLLEGE
Continuing Education

June 22, 2004

Instructor

A handwritten signature in black ink, appearing to read "Marc [unclear]", written over a horizontal line.

Director

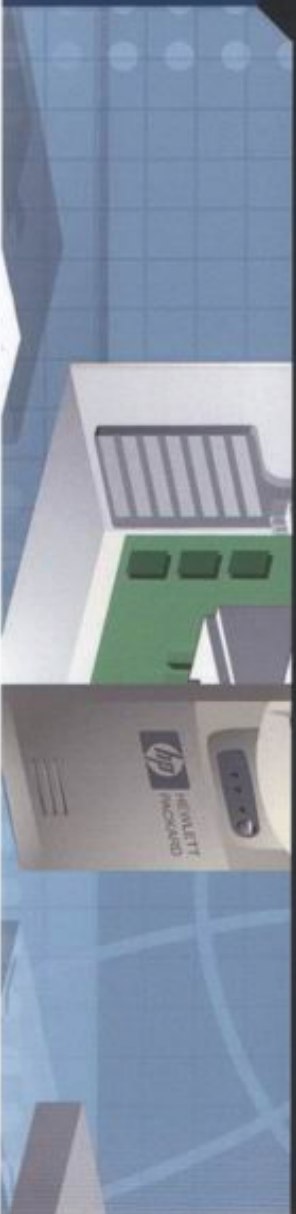
A handwritten signature in black ink, appearing to read "S. Langrish", written over a horizontal line.

Chairperson of the Governing Board

A handwritten signature in black ink, appearing to read "Gerald Melnyk", written over a horizontal line.

Certificate of Course Completion

IT Essentials I: PC Hardware and Software



Sam Nimchonok

Date : June 26, 2004
Instructor : Desjardins, Marc
Location : Winnipeg
Academy Name : Winnipeg Technical
College

During IT Essentials I, administered by the undersigned instructor, the student demonstrated the following competencies:

- Build, configure, upgrade, and maintain a personal computer system.
- Diagnose and resolve problems of a personal computer system.
- Install and configure various computer peripheral devices.
- Setup, configure, and maintain a local area network.
- Resolve network connectivity problems on a local area network using a systematic troubleshooting approach.
- Install, configure, upgrade, and maintain Microsoft Windows operating systems.
- Diagnose and resolve problems using Microsoft Windows system tools.
- Utilize relevant workplace safety and environmental standards during computer maintenance.
- Effectively utilize a customer-oriented approach to resolve user problems.
- Provide computer hardware and software support based upon a set of standard and systematic diagnostic principles.

Marc Desjardins
Instructor's Signature